

## **MANOR LAKES P12 COLLEGE SECONDARY STUDENT GENERAL APPEARANCE POLICY**

**Ratified by School Council on 26/07/2018 (to be reviewed – July 2021)**

### **RATIONALE**

A 'student general appearance' set of guidelines as determined by the College, promotes a sense of inclusiveness and cohesion, citizenship and school spirit. A College Uniform is mandated, as is general appearance guidelines.

### **AIMS**

- To provide clear guidelines regarding students' general appearance, e.g. the wearing of make-up/cosmetics to school, hairstyles and colours, etc.
- To promote equality amongst all students
- To provide an environment that is safe, healthy and enhances the positive image of the school in the wider community.

### **IMPLEMENTATION**

- This policy forms part of and is to be read in conjunction with the College's Uniform Policy
- This policy is compulsory and is to be adhered to by all College students
- After consultation with the college community, College Council has developed this set of guidelines that applies during school hours and when students are on excursions /camps
- As a result the following guidelines apply whilst at the College or involved in College related activities: -
  - Obvious make-up such as coloured lipsticks or coloured lip glosses, eye make-up, such as coloured eye shadow, eyeliner, mascara, or skin glitters and blush, are not approved whilst students attend the College, or College excursions/camps. A signed medical certificate is mandatory if make-up is required for medical reasons.
  - False/Acrylic nails are a safety concern and are therefore not permitted
  - In classes where there is an OHS risk e.g. technology - hair length beyond the collar is to be fastened back (with accessories in college colours) and off the face at all times.
  - Under Australian Law, it is deemed illegal for a minor under the age of 18 years to receive a tattoo. Legal ramifications exist for parents /guardians and tattooist should this action take place.
  - Sunscreen products are generally encouraged but coloured (zinc) creams are not allowed
  - Jewellery: stud earrings or sleepers worn in the ears – dangling earrings and jewellery such as rings, bangles and necklaces are an OHS risk and should not be worn

- Significant items of jewellery (e.g religious icons, cultural symbols etc...) can only be worn with Principal Class Team permission after a letter explaining the reason/s is submitted from the Parents/Guardian. These items must be unobtrusive, non-offensive and of no safety concern.
- Students who have visible parts of their faces pierced to accommodate jewellery are required to do one of the following whilst attending the College or representing the College community:
  - Remove the jewellery during school hours, or
  - Replace all jewellery with sleepers or studs, which are unobtrusive and do not pose a safety hazard.
  - For health reasons “new” facial piercing must be covered with bandages (except ears).
- Students wearing unacceptable items of jewellery will be asked to remove them. The items will be kept with the Principal /Principal Class Team or at the main administration office.
- Under Australian Law, it is deemed illegal for a minor under the age of 18 years to have body /facial piercing without parent/guardian consent.